|  |  |  |  |
| --- | --- | --- | --- |
| **PERFORMANCE EVALUATION** | | | |
| **Name of Person Hired under Contract of Service:**  **ELMER C. NICOLAS** | **Position/Title:**  **Forest Protection Officer** | **Contract Period:**  **JULY 1, 2024 to DECEMBER 31, 2024** | **Office Assignment:**  **CENRO Naguilian, Isabela** |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Specific Output under the Term of Reference in the Contract** | **Performance Indicator** | **Actual Accomplishment** | **Rating** | | | | **Remarks** |
|  | **Q1** | **E2** | **T3** | **A4** |  |
| Maintain ICT hardware and facilities of the CENR Office such as desktop and  laptop computers, network infrastructure and CCTV system. | MAINTAINED HARDWARES | Maintained ICT hardware and facilities of the CENR Office such as desktop and laptop computers. Currently working on issues regarding payment for the network connectivity and password related issue for CCTV systems. |  |  |  |  |  |
| Install and configure new ICT hardware and software. | Submit accomplishment report to CENRO (July -December, 2024) | Submitted Six (6) accomplishment reports. |  | 5 | 4 | 9 |  |
| Troubleshoot systems and network related problems. | Produced 75 seedlings by the end of December 2024. | Produced 83 seedlings as of 2nd week of November 2024 | 5 | 5 | 5 | 15 |  |
| Assist in the conduct ICT inventory | 100% of work place cleaned up every month. | 100% of workplace cleaned up every weekly. |  | 5 | 5 | 10 |  |
| Troubleshoot information systems displayed by Central Office or Regional  Office. | 100% of 5S and ESWM implemented in the workplace by the end of December 2024. | 100% of 5S and ESWM implemented in the workplace by the end of December 2024. |  | 5 | 4 | 9 |  |
| Assist in the deployment of information systems. | Performed other functions assigned by superiors (as the need arises) | * Assisted in the conduct of monthly inventory of furniture, registered chainsaw, and chainsaw dealers. * Posted notice of hearing in the Brgy. Hall and to the exact location where the illegal   forest product was apprehended. |  | 5 | 4 | 9 |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Produced seedlings as per RMC No. 01-14. |  |  |  |  |  |  |  |
| Perform other functions assigned by superiors. |  |  |  |  |  |  |  |
| Final Average Rating |  |  |  |  |  | 4.64 |  |
| Comment & Recommendations: |  |  |  |  |  |  |  |
| **He enthusiastically performed given task systematically and within limited time.** | | | | | | | | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Discussed with** | **Date** | **Evaluated by:** | **Date** | **Final Rating by:** | **Date** |
| **JAY LORD P. DINIEGA** |  | **PRECIOSA SANTOS** |  | **FOR. SEVERINO J. ANTONIO** |  |
| Contractual |  | For. III/Chief, Enforcement and Monitoring Section |  | OIC, CENR OFFICER |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **PERFORMANCE EVALUATION** | | | |
| **Name of Person Hired under Contract of Service:**  **DOMINGO Z. TAGGUEG JR.** | **Position/Title:**  **Forest Protection Officer** | **Contract Period:**  **JULY 1, 2024 to DECEMBER 31, 2024** | **Office Assignment:**  **CENRO Naguilian, Isabela** |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Specific Output under the Term of Reference in the Contract** | **Performance Indicator** | **Actual Accomplishment** | **Rating** | | | | **Remarks** |
|  | **Q1** | **E2** | **T3** | **A4** |  |
| Conduct forest patrol, monitors and any incidence of forest destruction thru LAWIN within the jurisdiction of CENRO Naguilian. | 540 Km. July -December 2024, (Grouped) | Conducted Forest patrolling, monitored and incidence of forest destruction thru LAWIN within the jurisdiction of CENRO Naguilian with a total distance of 642.285 Km. July-October 2024, (Grouped) | 5 | 5 | 3 | 13 |  |
| Submit accomplishment report to CENRO: and | Submit accomplishment report to CENRO (July -December, 2024) | Submitted Six (6) accomplishment reports. |  | 5 | 3 | 8 |  |
| Produced seedlings as per RMC No. 01-14 | Produced 75 seedlings by the end of December 2024. | Produced 80 seedlings as of 2nd week of November 2024 | 5 | 5 | 5 | 15 |  |
| Clean-up work place | 100% of work place cleaned up every month. | 100% of workplace cleaned up every weekly. |  | 5 | 4 | 10 |  |
| 5s and ESWM implementation | 100% of 5S and ESWM implemented in the workplace by the end of December 2024. | 100% of 5S and ESWM implemented in the workplace by the end of December 2024. |  | 5 | 4 | 9 |  |
| Perform other functions assigned by superiors | Performed other functions assigned by superiors (as the need arises) | * Assisted in the conduct of monthly inventory of furniture, registered chainsaw, and chainsaw dealers. * Posted notice of hearing in the Brgy. Hall and to the exact location where the illegal   forest product was apprehended. |  | 5 | 4 | 9 |  |
| Final Average Rating |  |  |  |  |  | 4.57 |  |
| Comment & Recommendations: |  |  |  |  |  |  |  |
| **He enthusiastically performed given task systematically and within limited time.** | | | | | | | | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Discussed with** | **Date** | **Evaluated by:** | **Date** | **Final Rating by:** | **Date** |
| **DOMINGO Z. TAGGUEG JR.** |  | **JEFFRY C. MAMMUAD** |  | **FOR. SEVERINO J. ANTONIO** |  |
| Contractual |  | For. III/Chief, Enforcement and Monitoring Section |  | OIC, CENR OFFICER |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **PERFORMANCE EVALUATION** | | | |
| **Name of Person Hired under Contract of Service:**  **BRYAN A. CASTILLO** | **Position/Title:**  **Forest Protection Officer** | **Contract Period:**  **JULY 1, 2024 to DECEMBER 31, 2024** | **Office Assignment:**  **CENRO Naguilian, Isabela** |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Specific Output under the Term of Reference in the Contract** | **Performance Indicator** | **Actual Accomplishment** | **Rating** | | | | **Remarks** |
|  | **Q1** | **E2** | **T3** | **A4** |  |
| Conduct forest patrol, monitors and any incidence of forest destruction thru LAWIN within the jurisdiction of CENRO Naguilian. | 540 Km. July -December 2024, (Grouped) | Conducted Forest patrolling, monitored and incidence of forest destruction thru LAWIN within the jurisdiction of CENRO Naguilian with a total distance of 642.285 Km. July-December 2024, (Grouped) | 5 | 5 | 3 | 13 |  |
| Submit accomplishment report to CENRO: and | Submit accomplishment report to CENRO (July -December, 2024) | Submitted Six (6) accomplishment reports. |  | 5 | 3 | 8 |  |
| Clean-up work place | 100% of work place cleaned up every month. | 100% of workplace cleaned up every weekly. |  | 5 | 5 | 10 |  |
| 5s and ESWM implementation | 100% of 5S and ESWM implemented in the work place by the end of December 2024. | 100% of 5S and ESWM implemented in the workplace 1st week of December 2024. |  | 5 | 4 | 10 |  |
| Perform other functions assigned by superiors | Performed other functions assigned by superiors (as the need arises) | * Prepared one (1) apprehension report of the illegal forest products. * Prepared one (2) Administrative Adjudication and Confiscation Proceedings (AACP) report. * Assisted in the conduct of monthly inventory of furniture, registered chainsaw, and chainsaw dealers. * Posted notice of hearing in the Brgy. Hall   and to the exact location where the illegal   * Attended and delivered a speech as a representative of FOREST PROTECTION OFFICER at PA for National Youth camp. * Prepared program and hosted the Cascading/Training of Wildlife enforcement officers. * Assisted in the conduct of inventory of IFMA in the area of Dr. Cruz located at Brgy. Capellan, City of Ilagan, Isabela. |  | 5 | 5 | 10 |  |
|  |  |  | 5 | 25 | 20 | 51 |  |
| Final Average Rating |  |  |  |  |  | 4.63 |  |
| Comment & Recommendations: |  |  |  |  |  |  |  |
| **He enthusiastically performed given task systematically and within a limited time.** | | | | | | | | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Discussed with** | **Date** | **Evaluated by:** | **Date** | **Final Rating by:** | **Date** |
| **BRYAN A. CASTILLO** |  | **JEFFRY C. MAMMUAD** |  | **FOR. SEVERINO J. ANTONIO** |  |
| Contractual |  | For. III/Chief, Enforcement and Monitoring Section |  | OIC, CENR OFFICER |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **PERFORMANCE EVALUATION** | | | |
| **Name of Person Hired under Contract of Service:**  **MOZAE P. DE GOLLO** | **Position/Title:**  **Forest Protection Officer** | **Contract Period:**  **JULY 1, 2024 to DECEMBER 31, 2024** | **Office Assignment:**  **CENRO Naguilian, Isabela** |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Specific Output under the Term of Reference in the Contract** | **Performance Indicator** | **Actual Accomplishment** | **Rating** | | | | **Remarks** |
|  | **Q1** | **E2** | **T3** | **A4** |  |
| Conduct forest patrol, monitors and any incidence of forest destruction thru LAWIN within the jurisdiction of CENRO Naguilian. | 540 Km. July -December 2024, (Grouped) | Conducted Forest patrolling, monitored and incidence of forest destruction thru LAWIN within the jurisdiction of CENRO Naguilian with a total distance of 642.285 Km. July-December 2024, (Grouped) | 5 | 5 | 3 | 13 |  |
| Submit accomplishment report to CENRO: and | Submit accomplishment report to CENRO (July -December, 2024) | Submitted Six (6) accomplishment reports. |  | 5 | 3 | 8 |  |
| Clean-up work place | 100% of work place cleaned up every month. | 100% of workplace cleaned up every weekly. |  | 5 | 5 | 10 |  |
| 5s and ESWM implementation | 100% of 5S and ESWM implemented in the work place by the end of December 2024. | 100% of 5S and ESWM implemented in the workplace 1st week of December 2024. |  | 5 | 4 | 10 |  |
| Perform other function assigned by superiors | Performed other functions assigned by superiors (as the need arises) | * Prepared one (1) apprehension report of the illegal forest products. * Prepared one (1) Administrative Adjudication and Confiscation Proceedings (AACP) report. * Assisted in the conduct of monthly inventory of furniture, registered chainsaw, and chainsaw dealers. * Posted notice of hearing in the Brgy. Hall   and to the exact location where the illegal  assisted in the conduct   * Prepared program and hosted the Cascading/Training of Wildlife enforcement officers. * Assisted in the conduct of inventory of IFMA in the area of Dr. Cruz located at Brgy. Capellan, City of Ilagan, Isabela. * Hosted regular updates and prepared reports. |  | 5 | 5 | 10 |  |
|  |  |  | 5 | 25 | 20 | 51 |  |
| Final Average Rating |  |  |  |  |  | 4.63 |  |
| Comment & Recommendations: |  |  |  |  |  |  |  |
| **He enthusiastically performed given task systematically and within limited time.** | | | | | | | | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Discussed with** | **Date** | **Evaluated by:** | **Date** | **Final Rating by:** | **Date** |
| **MOZAE P. DE GOLLO** |  | **JEFFRY C. MAMMUAD** |  | **FOR. SEVERINO J. ANTONIO** |  |
| Contractual |  | For. III/Chief, Enforcement and Monitoring Section |  | OIC, CENR OFFICER |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **PERFORMANCE EVALUATION** | | | |
| **Name of Person Hired under Contract of Service:**  **ELMER C. NICOLAS** | **Position/Title:**  **Forest Protection Officer** | **Contract Period:**  **JULY 1, 2024 to DECEMBER 31, 2024** | **Office Assignment:**  **CENRO Naguilian, Isabela** |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Specific Output under the Term of Reference in the Contract** | **Performance Indicator** | **Actual Accomplishment** | **Rating** | | | | **Remarks** |
|  | **Q1** | **E2** | **T3** | **A4** |  |
| Conduct forest patrol, monitors and any incidence of forest destruction thru LAWIN within the jurisdiction of CENRO Naguilian. | 540 Km. July -December 2024, (Grouped) | Conducted Forest patrolling, monitored and incidence of forest destruction thru LAWIN within the jurisdiction of CENRO Naguilian with a total distance of 642.285 Km. July-October 2024, (Grouped) | 5 | 5 | 3 | 13 |  |
| Submit accomplishment report to CENRO: and | Submit accomplishment report to CENRO (July -December, 2024) | Submitted Six (6) accomplishment reports. |  | 5 | 4 | 9 |  |
| Produced seedlings as per RMC No. 01-14 | Produced 75 seedlings by the end of December 2024. | Produced 83 seedlings as of 2nd week of November 2024 | 5 | 5 | 5 | 15 |  |
| Clean-up work place | 100% of work place cleaned up every month. | 100% of workplace cleaned up every weekly. |  | 5 | 5 | 10 |  |
| 5s and ESWM implementation | 100% of 5S and ESWM implemented in the workplace by the end of December 2024. | 100% of 5S and ESWM implemented in the workplace by the end of December 2024. |  | 5 | 4 | 9 |  |
| Perform other functions assigned by superiors | Performed other functions assigned by superiors (as the need arises) | * Assisted in the conduct of monthly inventory of furniture, registered chainsaw, and chainsaw dealers. * Posted notice of hearing in the Brgy. Hall and to the exact location where the illegal   forest product was apprehended. |  | 5 | 4 | 9 |  |
| Final Average Rating |  |  |  |  |  | 4.64 |  |
| Comment & Recommendations: |  |  |  |  |  |  |  |
| **He enthusiastically performed given task systematically and within limited time.** | | | | | | | | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Discussed with** | **Date** | **Evaluated by:** | **Date** | **Final Rating by:** | **Date** |
| **ELMER C. NICOLAS** |  | **JEFFRY C. MAMMUAD** |  | **FOR. SEVERINO J. ANTONIO** |  |
| Contractual |  | For. III/Chief, Enforcement and Monitoring Section |  | OIC, CENR OFFICER |  |